



OREGON
MUSIC TEACHERS
ASSOCIATION

CODE OF ETHICS

The OMTA Ethics Committee provides information and resources to the OMTA membership about ethical practices, in accordance with the Code of Ethics of Music Teachers National Association.

MTNA VISION AND VALUES

The mission of MTNA is to advance the value of music study and music making in society and to support the professionalism of music teachers.

The mission is accomplished by members who teach with competence, act with integrity, volunteer services to MTNA programs, provide professional support for colleagues and communities, and comply with all laws and regulations that impact the music teaching profession. MTNA Code of Ethics

The principles and aspirations found in the Code of Ethics are not conditions of membership but are goals and ideals that each MTNA member should strive to make an essential part of his or her professional commitment to STUDENTS, to COLLEAGUES and to SOCIETY.

Commitment to Students

The teacher shall conduct the relationship with students and families in a professional manner.

- The teacher shall respect the personal integrity and privacy of students unless the law requires disclosure.
- The teacher shall clearly communicate the expectations of the studio.
- The teacher shall encourage, guide and develop the musical potential of each student.
- The teacher shall treat each student with dignity and respect, without discrimination of any kind.
- The teacher shall respect the student's right to obtain instruction from the teacher of his or her choice.

Commitment to Colleagues

The teacher shall maintain a professional attitude and shall act with integrity with regard to colleagues in the profession.

- The teacher shall respect the reputation of colleagues and shall refrain from making false or malicious statements about colleagues.
- The teacher shall refrain from disclosing sensitive information about colleagues obtained in the course of professional service unless disclosure serves a compelling professional purpose or is required by law.
- The teacher shall participate in the student's change of teachers with as much communication as possible between parties, while being sensitive to the privacy rights of the student and families.

Commitment to Society

The teacher shall maintain the highest standard of professional conduct and personal integrity.

- The teacher shall accurately represent his/her professional qualifications.
- The teacher shall strive for continued growth in professional competencies.
- The teacher is encouraged to be a resource in the community.

ETHICS COMMITTEE PROCESS

The OMTA Ethics Committee shall be composed of the Ethics Chair plus other members from around the state as deemed necessary by the chair and president. The Ethics Committee is available to answer questions of conduct and to receive and mediate complaints. If a member feels there has been a breach in ethics by another member, he or she may submit a complaint to the OMTA Ethics Committee for review.

Procedure for submission and review of complaints:

1. Complaints must be made to the Ethics Chair *in writing* and sent by postal mail. E-mail is not suitable for sensitive subjects. (You may find the name of our current Ethics Chair on the [Committee Chairs](#) page of the OMTA website and subsequently use the online membership directory to locate their address.)
2. Complaints will be accepted for review only from those directly affected by possible unethical behavior.
3. Complaints will be accepted for review only if they relate directly to possible violations of the MTNA Code.
4. Complaints involving criminal acts will not be accepted. Complainants in such instances will be told to contact the proper law enforcement authorities immediately.
5. Complaints in which one member is initiating legal action against another member will not be accepted until all legal issues are resolved.